Collaborative Research—Organizational Behavior Faculty and PhD Students

Published Papers:


*Indicates current or former student
CHAIR: William P. Bottom
Joyce and Howard Wood Distinguished Professor of Organizational Behavior
PhD, University of Illinois at Urbana-Champaign
Research interests: organizational behavior, behavioral decision theory, negotiation

Markus Baer
Associate Professor of Organizational Behavior
PhD, University of Illinois at Urbana-Champaign
Research interests: problem formulation, idea generation, solution implementation, organizational creativity and innovation

Peter Boumgarden
Professor of Practice, Strategy and Organizations
PhD, Washington University in St. Louis
Research interests: innovation, organization design, organization structure, entrepreneurship, venture capital

Stuart Bunderson
George and Carol Bauer Professor of Organizational Ethics and Governance and Co-Director of the Bauer Leadership Center
PhD, University of Minnesota
Research interests: organizational behavior and theory, knowledge management, coordination of specialized expertise

Kurt Dirks
Bank of America Professor of Managerial Leadership and Co-Director of the Bauer Leadership Center
PhD, University of Minnesota
Research interests: organizational behavior, trust in work relationships, feelings of ownership in the workplace, leadership, teams

Hillary Anger Elfenbein
John K. and Ellen A. Wallace Distinguished Professor of Organizational Behavior
PhD, Harvard University
Research interests: emotions in the workplace

Emily Grijalva
Assistant Professor of Organizational Behavior
PhD, University of Illinois, Urbana-Champaign
Research interests: narcissism and its link to personality development and leadership emergence and effectiveness, as well as on gender and counterproductive work behavior

Ashley Hardin
Assistant Professor of Organizational Behavioral
PhD, University of Michigan
Research interests: quantitative social research, qualitative social research, social psychology

Andrew Knight
Associate Professor of Organizational Behavior
PhD, University of Pennsylvania
Research interests: groups and teams, affect, relationships, entrepreneurship, healthcare

Judi McLean Parks
Reuben C. and Anne Carpenter Taylor Professor of Organizational Behavior
PhD, University of Iowa
Research interests: conflict management and dispute resolution, psychological contracts and workplace justice, diversity and sociocultural and cross-cultural management factors, revenge in the workplace, organizational identity

Ray Sparrowe
Associate Professor of Organizational Behavior
PhD, University of Illinois at Chicago
Research interests: leadership, informal relationships in organizations, group processes and outcomes