Driven by principle.
BSBA Class of 2022 Full-Time Employment Statistics

Post-Graduation Outcome Status

<table>
<thead>
<tr>
<th>Status</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seeking Full-Time Employment</td>
<td>194</td>
<td>81%</td>
</tr>
<tr>
<td>Continuing/Still Seeking Education</td>
<td>23</td>
<td>10%</td>
</tr>
<tr>
<td>Not Seeking Full-Time Employment</td>
<td>11</td>
<td>5%</td>
</tr>
<tr>
<td>No Information Available</td>
<td>12</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Total Graduates</strong></td>
<td>240</td>
<td>100%</td>
</tr>
<tr>
<td><strong>Employment Rate</strong></td>
<td>186</td>
<td>96%</td>
</tr>
</tbody>
</table>

The percentage of graduates for whom we have post-graduation information is 95%. Graduation dates were August 19, 2021, December 22, 2021, and May 20, 2022.

Compensation Summary

<table>
<thead>
<tr>
<th>Category</th>
<th>Average Base</th>
<th>Median Base</th>
<th>Low-High Range</th>
<th>Average Signing Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Base</td>
<td>$84,300</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Median Base</td>
<td>$85,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Low-High Range</td>
<td>$45,000–$150,000</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Average Signing Bonus</td>
<td>$10,600</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

All salaries in this report are rounded to the nearest hundred.

Salary by Function

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Average</th>
<th>Median</th>
<th>High</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>37%</td>
<td>$90,100</td>
<td>$90,000</td>
<td>$150,000</td>
<td>$55,000</td>
</tr>
<tr>
<td>Investment Banking</td>
<td>13%</td>
<td>$103,000</td>
<td>$105,000</td>
<td>$150,000</td>
<td>$55,000</td>
</tr>
<tr>
<td>Financial Analytics</td>
<td>6%</td>
<td>$84,900</td>
<td>$80,000</td>
<td>$110,000</td>
<td>$65,000</td>
</tr>
<tr>
<td>Asset Management</td>
<td>4%</td>
<td>$92,000</td>
<td>$90,000</td>
<td>$110,000</td>
<td>$75,000</td>
</tr>
<tr>
<td>PVM/VC/Private Equity</td>
<td>4%</td>
<td>$78,900</td>
<td>$82,500</td>
<td>$95,000</td>
<td>$60,000</td>
</tr>
<tr>
<td>Corporate Finance</td>
<td>3%</td>
<td>$73,000</td>
<td>$74,000</td>
<td>$80,000</td>
<td>$65,000</td>
</tr>
<tr>
<td>Commercial Banking</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Other Finance</td>
<td>6%</td>
<td>$66,800</td>
<td>$73,000</td>
<td>$73,000</td>
<td>$55,000</td>
</tr>
<tr>
<td>Consulting</td>
<td>24%</td>
<td>$87,500</td>
<td>$90,000</td>
<td>$100,000</td>
<td>$55,000</td>
</tr>
<tr>
<td>Management Consulting</td>
<td>16%</td>
<td>$92,300</td>
<td>$96,000</td>
<td>$100,000</td>
<td>$74,000</td>
</tr>
<tr>
<td>Technology Consulting</td>
<td>3%</td>
<td>$80,500</td>
<td>$81,000</td>
<td>$90,000</td>
<td>$70,000</td>
</tr>
<tr>
<td>Other Consulting</td>
<td>5%</td>
<td>$69,400</td>
<td>$70,000</td>
<td>$87,500</td>
<td>$55,000</td>
</tr>
<tr>
<td>Business/Data Analytics</td>
<td>12%</td>
<td>$89,100</td>
<td>$96,000</td>
<td>$105,000</td>
<td>$62,000</td>
</tr>
<tr>
<td>Marketing</td>
<td>6%</td>
<td>$62,900</td>
<td>$58,000</td>
<td>$103,000</td>
<td>$45,000</td>
</tr>
<tr>
<td>General Management</td>
<td>5%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Operations</td>
<td>4%</td>
<td>$71,500</td>
<td>$68,500</td>
<td>$94,000</td>
<td>$55,000</td>
</tr>
<tr>
<td>Accounting</td>
<td>2%</td>
<td>$63,100</td>
<td>$62,500</td>
<td>$71,000</td>
<td>$56,500</td>
</tr>
<tr>
<td>Human Resources</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Information Technology</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Other</td>
<td>9%</td>
<td>$68,900</td>
<td>$65,000</td>
<td>$95,000</td>
<td>$57,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>100%</td>
<td>$84,300</td>
<td>$85,000</td>
<td>$150,000</td>
<td>$45,000</td>
</tr>
</tbody>
</table>

*Salary not displayed when fewer than three data points. Due to rounding, total may not equal 100%.

Employment by Function

Due to rounding, total may not equal 100%.
BSBA Class of 2022 Full-Time Employment Statistics

Salary by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
<th>Average</th>
<th>Median</th>
<th>High</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial/Insurance</td>
<td>43%</td>
<td>$91,200</td>
<td>$96,000</td>
<td>$150,000</td>
<td>$55,000</td>
</tr>
<tr>
<td>Consulting</td>
<td>24%</td>
<td>$87,800</td>
<td>$90,000</td>
<td>$100,000</td>
<td>$55,000</td>
</tr>
<tr>
<td>Media/Entertainment</td>
<td>8%</td>
<td>$58,400</td>
<td>$56,800</td>
<td>$75,000</td>
<td>$45,000</td>
</tr>
<tr>
<td>Technology</td>
<td>6%</td>
<td>$80,600</td>
<td>$75,000</td>
<td>$103,000</td>
<td>$58,500</td>
</tr>
<tr>
<td>Accounting</td>
<td>3%</td>
<td>$66,800</td>
<td>$65,000</td>
<td>$74,000</td>
<td>$56,500</td>
</tr>
<tr>
<td>Healthcare</td>
<td>3%</td>
<td>$68,000</td>
<td>$68,000</td>
<td>$80,000</td>
<td>$56,000</td>
</tr>
<tr>
<td>Retail</td>
<td>3%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Consumer Packaged Goods</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Nonprofit</td>
<td>2%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Real Estate</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Transportation &amp; Logistics</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Logistics Services</td>
<td></td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Other</td>
<td>5%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
<td>$84,300</td>
<td>$85,000</td>
<td>$150,000</td>
<td>$45,000</td>
</tr>
</tbody>
</table>

*Salary not displayed when fewer than three data points.
Due to rounding, total may not equal 100%.

Employment by Industry

- Financial/Insurance: 43%
- Consulting: 24%
- Media/Entertainment: 8%
- Technology: 6%
- Accounting: 3%
- Healthcare: 3%
- Retail: 3%
- Consumer Packaged Goods: 1%
- Nonprofit: 2%
- Manufacturing: 1%
- Real Estate: 1%
- Transportation & Logistics Services: 1%
- Other: 5%
- Total: 100%

Due to rounding, total may not equal 100%.

Employment and Median Salary by Region

- Midwest: $80,000
- Northeast: $85,000
- West: $80,000
- Mid-Atlantic: $96,000
- Southwest: $90,000
- South: $68,500
- International*: 1%

Due to rounding, total may not equal 100%.

Source of Full-Time Employment Offer

- Internship: 37%
- On- and Off-Campus Interviews, Career Fair, Networking Events, Job Postings, Resume Collection: 17%
- Company Website or Job Board: 12%
- Alumni, Faculty, Staff or Other Student: 9%
- Family, Friends Outside School or Previous Employer: 8%
- Other: 17%

Due to rounding, total may not equal 100%.
### Internship Monthly Salary

<table>
<thead>
<tr>
<th></th>
<th>Average</th>
<th>Median</th>
<th>High</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td>BSBA Class of 2023 Internship Statistics</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$5,300</td>
<td>$5,000</td>
<td>$9,200</td>
<td>$300</td>
</tr>
</tbody>
</table>

### Internship Monthly Salary by Function

<table>
<thead>
<tr>
<th>Function</th>
<th>Percentage</th>
<th>Average</th>
<th>Median</th>
<th>High</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance</td>
<td>37%</td>
<td>$6,000</td>
<td>$6,700</td>
<td>$9,200</td>
<td>$1,200</td>
</tr>
<tr>
<td>Investment Banking</td>
<td>15%</td>
<td>$7,500</td>
<td>$8,100</td>
<td>$9,200</td>
<td>$1,300</td>
</tr>
<tr>
<td>PWM/VC/Private Equity</td>
<td>6%</td>
<td>$4,600</td>
<td>$3,400</td>
<td>$8,000</td>
<td>$2,600</td>
</tr>
<tr>
<td>Asset Management</td>
<td>5%</td>
<td>$5,300</td>
<td>$6,200</td>
<td>$8,300</td>
<td>$1,200</td>
</tr>
<tr>
<td>Corporate Finance</td>
<td>3%</td>
<td>$3,800</td>
<td>$3,300</td>
<td>$6,200</td>
<td>$2,600</td>
</tr>
<tr>
<td>Commercial Banking</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Diversified Services</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Financial Analytics</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Other Finance</td>
<td>5%</td>
<td>$5,500</td>
<td>$5,200</td>
<td>$8,700</td>
<td>$3,500</td>
</tr>
<tr>
<td>Consulting</td>
<td>13%</td>
<td>$5,700</td>
<td>$6,000</td>
<td>$8,300</td>
<td>$2,600</td>
</tr>
<tr>
<td>Management Consulting</td>
<td>5%</td>
<td>$7,000</td>
<td>$6,800</td>
<td>$8,300</td>
<td>$5,500</td>
</tr>
<tr>
<td>Technology Consulting</td>
<td>5%</td>
<td>$4,300</td>
<td>$3,500</td>
<td>$6,400</td>
<td>$2,600</td>
</tr>
<tr>
<td>Other Consulting</td>
<td>3%</td>
<td>$5,800</td>
<td>$6,000</td>
<td>$6,200</td>
<td>$5,200</td>
</tr>
<tr>
<td>Marketing</td>
<td>10%</td>
<td>$3,500</td>
<td>$3,500</td>
<td>$5,000</td>
<td>$1,700</td>
</tr>
<tr>
<td>Business/Data Analytics</td>
<td>7%</td>
<td>$5,900</td>
<td>$6,300</td>
<td>$8,300</td>
<td>$2,700</td>
</tr>
<tr>
<td>Information Technology</td>
<td>7%</td>
<td>$6,400</td>
<td>$7,500</td>
<td>$7,500</td>
<td>$3,000</td>
</tr>
<tr>
<td>General Management</td>
<td>6%</td>
<td>$3,100</td>
<td>$3,600</td>
<td>$4,000</td>
<td>$300</td>
</tr>
<tr>
<td>Accounting</td>
<td>3%</td>
<td>$4,400</td>
<td>$4,500</td>
<td>$5,000</td>
<td>$3,800</td>
</tr>
<tr>
<td>Operations</td>
<td>3%</td>
<td>$4,300</td>
<td>$3,800</td>
<td>$6,200</td>
<td>$2,600</td>
</tr>
<tr>
<td>Sales</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Human Resources</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Other</td>
<td>12%</td>
<td>$4,900</td>
<td>$3,900</td>
<td>$9,100</td>
<td>$2,600</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
<td>$5,315</td>
<td>$5,200</td>
<td>$9,167</td>
<td>$300</td>
</tr>
</tbody>
</table>

*Due to rounding, total may not equal 100%.

### Source of Internship Offer

- Previous Internship: 6%
- Company Website or Job Board/Social Media: 27%
- Alumni, Faculty, Staff or Other Student: 14%
- On- and Off-Campus Interviews, Career Fair, Networking Events, Job Postings, Resume Collection: 23%
- Other: 19%
- Family or Friends: 10%
- Outside School: 10%
- Other Student: 14%

*Due to rounding, total may not equal 100%.

### Internship by Function

- Finance: 37%
- Consulting: 13%
- Marketing: 10%
- Information Technology: 7%
- Business/Data Analytics: 7%
- Accounting: 3%
- General Management: 6%
- Operations: 3%
- Sales: 1%
- Human Resources: 1%
- Other: 12%

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BSBA Class of 2023 Internship Statistics

### Internship Monthly Salary by Industry

<table>
<thead>
<tr>
<th>Industry</th>
<th>Percentage</th>
<th>Average</th>
<th>Median</th>
<th>High</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial/Insurance</td>
<td>43%</td>
<td>$6,100</td>
<td>$7,100</td>
<td>$9,200</td>
<td>$1,200</td>
</tr>
<tr>
<td>Technology</td>
<td>15%</td>
<td>$5,800</td>
<td>$6,200</td>
<td>$9,100</td>
<td>$2,600</td>
</tr>
<tr>
<td>Consulting</td>
<td>12%</td>
<td>$5,900</td>
<td>$6,000</td>
<td>$8,300</td>
<td>$3,000</td>
</tr>
<tr>
<td>Consumer Packaged Goods</td>
<td>5%</td>
<td>$3,300</td>
<td>$3,700</td>
<td>$4,000</td>
<td>$300</td>
</tr>
<tr>
<td>Media/Entertainment</td>
<td>5%</td>
<td>$3,100</td>
<td>$3,100</td>
<td>$4,300</td>
<td>$1,700</td>
</tr>
<tr>
<td>Healthcare</td>
<td>4%</td>
<td>$3,400</td>
<td>$3,500</td>
<td>$3,500</td>
<td>$3,000</td>
</tr>
<tr>
<td>Retail</td>
<td>3%</td>
<td>$3,600</td>
<td>$3,500</td>
<td>$5,000</td>
<td>$2,600</td>
</tr>
<tr>
<td>Accounting</td>
<td>2%</td>
<td>$5,000</td>
<td>$5,000</td>
<td>$6,300</td>
<td>$3,800</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>2%</td>
<td>$3,000</td>
<td>$3,000</td>
<td>$3,500</td>
<td>$2,600</td>
</tr>
<tr>
<td>Nonprofit</td>
<td>2%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Real Estate</td>
<td>2%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Energy</td>
<td>1%</td>
<td>*</td>
<td>*</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Other</td>
<td>4%</td>
<td>$3,100</td>
<td>$2,600</td>
<td>$4,000</td>
<td>$2,600</td>
</tr>
<tr>
<td>Total</td>
<td>100%</td>
<td>$5,300</td>
<td>$5,000</td>
<td>$9,200</td>
<td>$300</td>
</tr>
</tbody>
</table>

*Salary not displayed when fewer than three data points.
Due to rounding, total may not equal 100%.

### Internship by Industry

Due to rounding, total may not equal 100%.
Organizations That Hired Olin Students for Full-Time or Internship Positions

14 West
160over90
Abercrombie & Fitch Co.
Accenture*
Advanced Technology Group
Aflac Incorporated
AlphaSights Ltd.
Alvarez & Marsal
Amazon
AMC Networks Inc.
American Water Resources
Ameriprise Financial, Inc.
Analysis Group, Inc.
Anheuser-Busch Inbev SA/NV*
Arch Grants
Ask Me Anything
AssuredPartners
Bain & Company, Inc.*
Baldwin Technology Company, Inc.
Ball Corporation
Bank of America Corporation
Barclays PLC*
BFC Enterprises, Inc.
BJC HealthCare
BlackRock, Inc.
Blackstone Inc.
Bliss Point Media
Bloomberg Finance LP
BNP Paribas S.A.
BNY Mellon
The Boeing Company
Boston Consulting Group
buildOn, Inc.
Capital Group*
Cardinal Health
Carr, Riggs & Ingram CPAs and Advisors
Caudalie
Celonis SE
Charles River Associates
Charter Communications, Inc.
Chicago Arts Partnerships in Education
Chicago Blackhawks
Chicago Partners Wealth Advisors
ChowNow
Cigna*
Cisco Systems, Inc.
Citibank
Citigroup Inc.*
Citizens Commercial Banking
Claro Healthcare
Coldwater Creek
Commerce Bank
CommonWealth Partners, LLC
Condé Nast
Corsair
Credit Suisse AG
CVS Health
DC Advisory
Deloitte*
Discover Financial Services
Duke University
Eastdil Secured, L.L.C.
Edward Jones
Emerald Development Managers LP
Enterprise Holdings
Epic Systems
Ernst & Young LLP
Evercore
ExxonMobil Corporation
EY Consulting
EY-Parthenon
FactSet
Fortress Group
Foundry
Frontaura Capital LLC
Gap Inc.
Glasswing Ventures
Goldman Sachs*
Google
Graham Partners Inc.
Graybar Electric Company, Inc.
Greenhill & Co.
Guggenheim Partners, LLC*
Guidehouse
Guidepoint
Hackman Capital Partners
Harham Inc.
Haven Capital
HBR Consulting
Houlihan Lokey*
HSBC Group
Ideaison
IMC Trading
IMPACT Strategies
Industrial Media
INSIGHT2PROFIT
Instinet Incorporated
Inveniam
Jeffries Financial Group Inc.
John Hancock Life Insurance Company
Johnson & Johnson
Jones Lang LaSalle IP, Inc.
JONESWORKS
JPMorgan Chase & Co.*
Kohlberg Kravis Roberts & Co. L.P.
KPMG
The Kraft Heinz Company
LAFC-Los Angeles Football Club
Lazard
LGT Capital Partners Ltd.
Lincoln International LLC*
Lippincott
Macy’s, Inc.
Magnetar Capital LLC
Manhattan Associates
Mariner Wealth Advisors
Maryville Consulting Group*
Mastercard
Material Bank
McCormack Baron Salazar, Inc.
McCormick & Company, Inc.
McKinsey & Company*
Medtronic plc
Merrill
Merck & Co., Inc.
Merrill
Meta
Michael Pichardo, DDS
Microsoft*
Miner’s Metal
Morgan Stanley*
New Century Auto Group
Nicolaus & Company
NIPA
NISA Investment Advisors, LLC
The Northwestern Mutual Life Insurance Company
Ogilvy
Oliver Wyman, LLC
The One Nine Three Group
Paramount
Parity Technologies
Paylocity
Perella Weinberg Partners*
Pharos Capital Group, LLC
PIMCO
PJT Partners Inc.
PMG
Protiviti Inc.*
Prudential Private Capital
Publicis Sapient
PwC
RBC Capital Markets
Royal Bank of Canada
Ready Inc.
Regeneron Pharmaceuticals Inc.
RippleMatch
Roger Wittlin Investment Advisory
Rothschild & Co
RSM US LLP
Salesforce, Inc.
Samsung Asset Management (Hong Kong) Ltd.
Sonenshine Partners
St. Louis Cardinals
StepStone Group
Sterling Associates
Stifel Financial Corp.
Stout Risius Ross, LLC
Stuckenschneider Decoration and Design, LLC
Summersalt
Tapestry, Inc.
TapJets Technologies Inc.
TD Ameritrade, Inc.
Tel Quest Partners
Telos Advisors, LLC.
TIAA
The TJX Companies, Inc.
Truist Financial Corporation
U.S. Bank
UBS
UnitedHealth Group
US Capital Development
Victoria’s Secret
VoyageWorks
The Walt Disney Company
Washington University in St. Louis
Washington University in St. Louis Investment Management Company*
The Wasserman Consulting Group*
Wells Fargo*
William Blair & Company, L.L.C.*
Williams-Sonoma Inc.
Workiva
World Wide Technology*
X2 Performance
ZS Associates, Inc.
Zuckerman Investment Group

*Employers that hired for both full-time positions and internships.