



# Driven by principle.

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MBA Class of 2023 Full-Time Employment Statistics



MBA Class Profiles (upon enrollment)

	2025	2024	2023
Number of Students	83	89	86
% Women	37%	47%	43%
% International	51%	49%	40%
% Underrepresented Students of Color	34%	33%	25%
Average GMAT score	696	670	684

The Graduating Class

	Number	Percentage
Total Seeking Employment	73	80%
Not Seeking Employment		
Company sponsored; already employed	0	0%
Continuing education	5	5%
Postponing job search	0	0%
Starting a new business	4	4%
Not seeking for other reasons	7	8%
Total Not Seeking Employment	16	18%
No information available	2	2%
Total Graduates	91	100%

Timing of First Job Offers

Total Seeking Employment	Offer Received by Graduation		Offer Received by Three Months After Graduation		Did Not Report Receiving an Offer by Three Months After Graduation	
	Number	Percentage	Number	Percentage	Number	Percentage
Total Graduates Seeking Employment	73	57 78%	6	8%	10	14%

	Number	Percentage
3-Month Job Offer Rate	63	86%

Timing of First Job Acceptances

Total Seeking Employment	Accepted Job by Graduation		Accepted Job by Three Months After Graduation		Did Not Report Accepting a Job by Three Months After Graduation	
	Number	Percentage	Number	Percentage	Number	Percentage
Total Graduates Seeking Employment	73	5474%	9	12%	10	14%

	Number	Percentage
3-Month Employment Rate	63	86%

This report conforms to the MBA Career Services & Employer Alliance standards for reporting employment statistics. This report only includes data for accepted jobs within three months and collected within four months of the student's graduation date. The percentage of graduates for whom we have postgraduation information is 98%. Graduation dates were August 18, 2022; December 21, 2022; and May 15, 2023.

Primary Source of Full-Time Job Acceptances

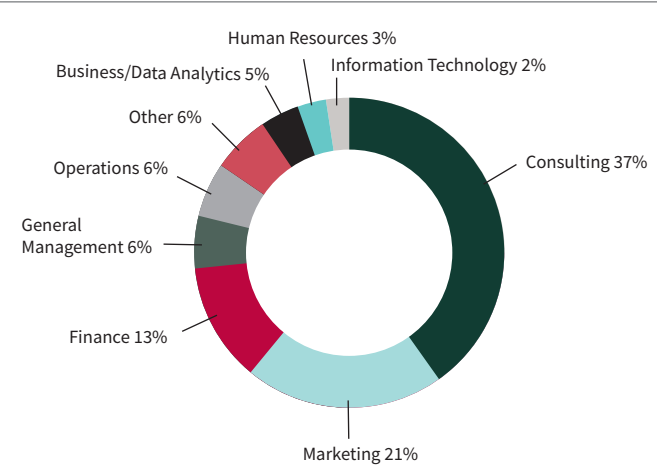
	Number	Percentage
School-Facilitated Activities		
Internship conversion	16	26%
Job fairs/employer events/info sessions	6	10%
School network/resources (e.g., faculty referrals, alumni referrals, classmates)	4	6%
Job postings on school career systems, resume books, resume referrals by career center	2	3%
Other school-facilitated source	1	2%
On- and off-campus recruiting	1	2%
Total School-Facilitated Activities	30	48%
Graduate-Facilitated Activities		
Internship conversion	24	39%
Online job postings	6	10%
Personal contacts	1	2%
Other graduate-facilitated sources	1	2%
Total Graduate-Facilitated Activities	32	52%
Total	62	100%
No response by graduate	1	

84% usable salary data. Due to rounding, total may not equal 100%. All salaries in this report are rounded to the nearest hundred.

Annual Compensation Summary

Total reporting salary/signing bonus	53/38
Average	\$132,700
Median	\$130,000
Low-high range	\$55,000–\$192,000
Average signing bonus	\$26,800

Employment by Function



Salary by Function

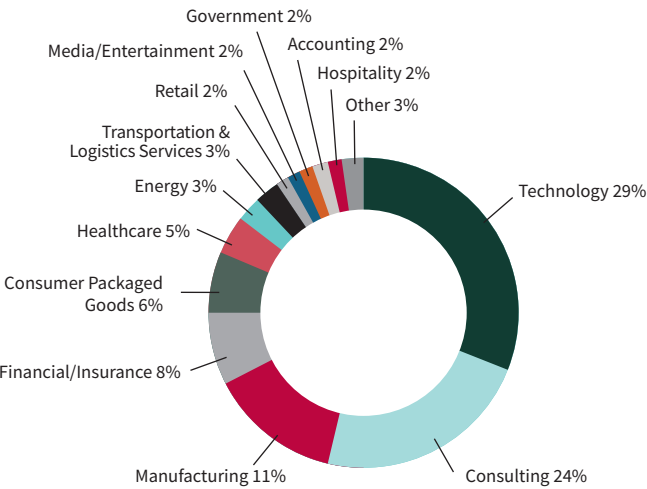
	Graduates Accepting Employment		Graduates Reporting Salary		Average	Median	High	Low
Consulting	23	37%	21	40%	\$157,381	\$175,000	\$192,000	\$85,000
Management Consulting	16	26%	16	30%	\$167,500	\$175,000	\$192,000	\$110,000
Other Consulting (including Internal Strategic Planning)	7	11%	5	9%	\$125,000	\$130,000	\$140,000	\$85,500
Marketing	13	21%	11	21%	\$114,955	\$125,000	\$145,000	\$65,000
Brand/Product Management	10	16%	8	15%	\$119,313	\$125,000	\$145,000	\$80,000
Other Marketing (including Advertising/Promotions)	3	5%	3	6%	\$103,333	\$120,000	\$125,000	\$65,000
Finance	8	13%	8	15%	\$120,000	\$123,500	\$138,000	\$80,000
Finance – Industry/Corporate	6	10%	6	11%	\$119,333	\$126,500	\$138,000	\$80,000
Other Finance (including Venture Capital/Private Equity)	2	3%	2	4%	*	*	*	*
General Management	4	6%	4	8%	\$116,508	\$110,000	\$149,000	\$97,034
Rotational Program	2	3%	2	4%	*	*	*	*
Project Management	1	2%	1	2%	*	*	*	*
Other General Management	1	2%	1	2%	*	*	*	*
Operations	4	6%	4	8%	\$115,750	\$114,000	\$140,000	\$95,000
Business/Data Analytics	3	5%	0	0%	*	*	*	*
Human Resources	2	3%	2	4%	*	*	*	*
Information Technology	1	2%	1	2%	*	*	*	*
Other	4	6%	2	4%	*	*	*	*
Grand Total	62	100%	53	100%	\$132,744	\$130,000	\$192,000	\$55,500

\*Salary not displayed when fewer than three data points. Due to rounding, total may not equal 100%.

Salary by Industry								
	Graduates Accepting Employment		Graduates Reporting Salary		Average	Median	High	Low
Technology	18	29%	15	28%	\$123,959	\$125,000	\$187,000	\$80,000
Consulting	15	24%	14	26%	\$175,357	\$175,000	\$192,000	\$140,000
Manufacturing	7	11%	7	13%	\$109,643	\$120,000	\$144,500	\$65,000
Financial/Insurance	5	8%	2	4%	*	*	*	*
Consumer Packaged Goods	4	6%	4	8%	\$130,000	\$127,500	\$140,000	\$125,000
Healthcare	3	5%	3	6%	\$116,667	\$125,000	\$130,000	\$95,000
Energy	2	3%	1	2%	*	*	*	*
Transportation & Logistics Services	2	3%	2	4%	*	*	*	*
Retail	1	2%	1	2%	*	*	*	*
Media/Entertainment	1	2%	1	2%	*	*	*	*
Government	1	2%	0	0%	*	*	*	*
Accounting	1	2%	0	0%	*	*	*	*
Hospitality	1	2%	1	2%	*	*	*	*
Other	2	3%	2	4%	*	*	*	*
Grand Total	63	100%	53	100%	\$132,744	\$130,000	\$192,000	\$55,500

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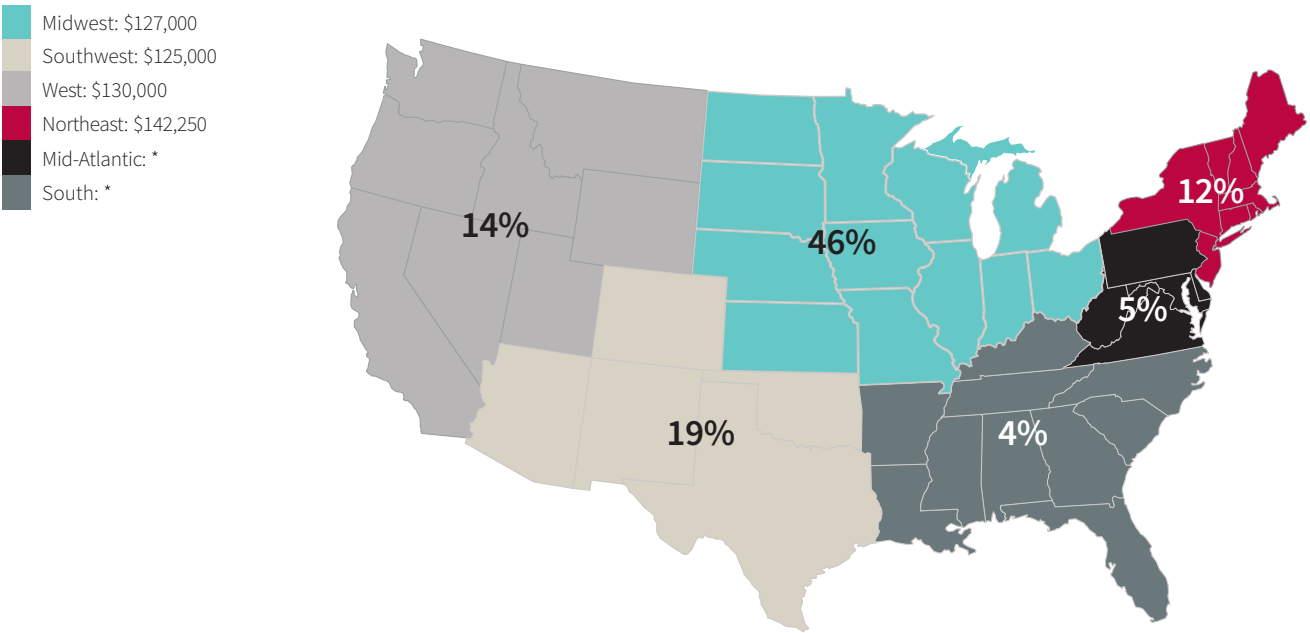
Employment by Industry



Due to rounding, total may not equal 100%.



Employment and Median Base Salary by Region



Annual Compensation by Region: North America

	Graduates Accepting Employment		Graduates Reporting Salary		Average	Median	High	Low
Midwest	26	46%	26	53%	\$131,034	\$127,000	\$192,000	\$55,500
Southwest	11	19%	8	16%	\$122,125	\$125,000	\$192,000	\$65,000
West	8	14%	5	10%	\$139,000	\$130,000	\$175,000	\$125,000
Northeast	7	12%	6	12%	\$144,417	\$142,250	\$187,000	\$80,000
Mid-Atlantic	3	5%	2	4%	*	*	*	*
South	2	4%	2	4%	*	*	*	*
Total	57	100%	49	100%	\$132,049	\$130,000	\$192,000	\$55,500

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Work Authorization Category	First-Year MBA Students	
	Number	Percentage
Seeking Internship	72	81%
Not Seeking Internship	17	19%
No information available	0	0%
Total	89	100%

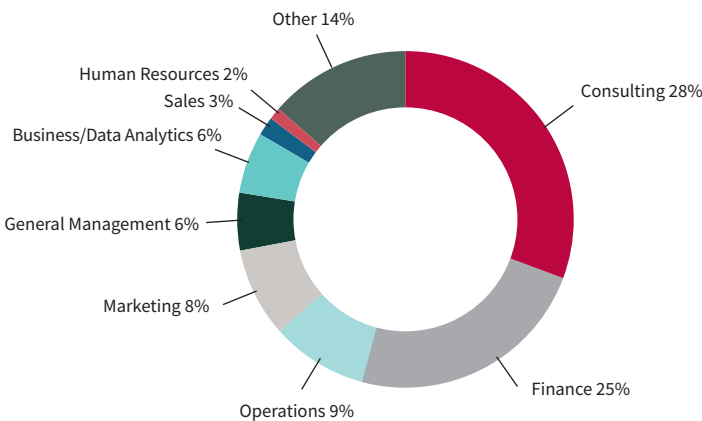
Internship Acceptance Rate	71	99%
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Internship Source		
	Number	Percentage
School-Facilitated Activities	40	65%
Graduate-Facilitated Activities	22	35%
Total	62	100%
No Response	9	

Internship Monthly Salary

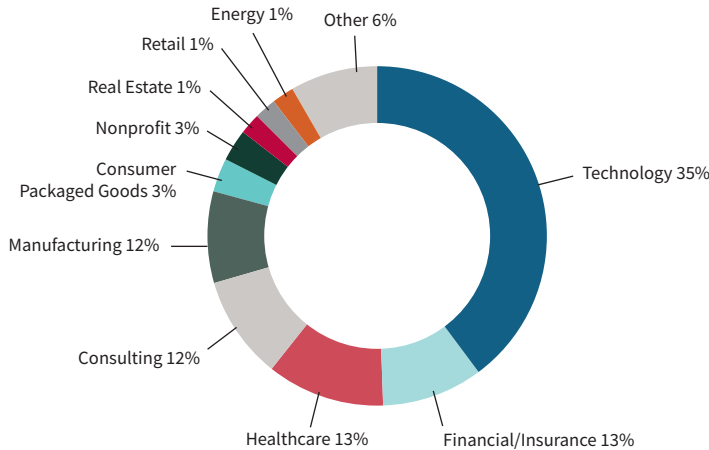
	Number Reporting Salary	Percentage Reporting Salary	Average	Median	High	Low
Total Reporting Internship Salary	49	69%	\$8,100	\$8,200	\$16,000	\$2,500

Internship by Function



Due to rounding, total may not equal 100%.

Internship by Industry



Internship Monthly Salary by Function

	Students Accepting Internship		Students Reporting Internship Salary		Average	Median	High	Low
Consulting	18	28%	15	31%	\$8,600	\$7,800	\$16,000	\$4,200
Management Consulting	7	11%	6	12%	\$10,071	\$9,083	\$16,000	\$4,200
Technology Consulting	6	9%	5	10%	\$7,300	\$7,300	\$7,800	\$6,900
Other Consulting (including Strategic Planning)	5	8%	4	8%	\$8,200	\$9,000	\$10,300	\$4,300
Finance	16	25%	11	22%	\$8,300	\$9,000	\$10,500	\$3,500
Corporate Finance	6	9%	5	10%	\$8,600	\$9,000	\$10,200	\$5,700
Venture Capital/Private Equity	3	5%	3	6%	\$7,400	\$8,400	\$10,500	\$3,500
Other Finance (including Investment Banking, Wealth Management, Financial Analytics)	7	11%	3	6%	\$8,800	\$10,100	\$10,100	\$6,100
Operations	6	9%	5	10%	\$9,700	\$10,100	\$10,300	\$8,700
Marketing	5	8%	3	6%	\$7,700	\$8,200	\$9,500	\$5,600
Brand/Product Management	3	5%	2	4%	*	*	*	*
Other Marketing	2	3%	1	2%	*	*	*	*
General Management	4	6%	4	8%	\$7,600	\$8,600	\$10,300	\$3,300
Business/Data Analytics	4	6%	2	4%	*	*	*	*
Sales	2	3%	1	2%	*	*	*	*
Human Resources	1	2%	0	0%	*	*	*	*
Other	9	14%	8	16%	\$5,700	\$5,000	\$10,100	\$2,500
Grand Total	65	100%	49	100%	\$8,100	\$8,200	\$16,000	\$2,500

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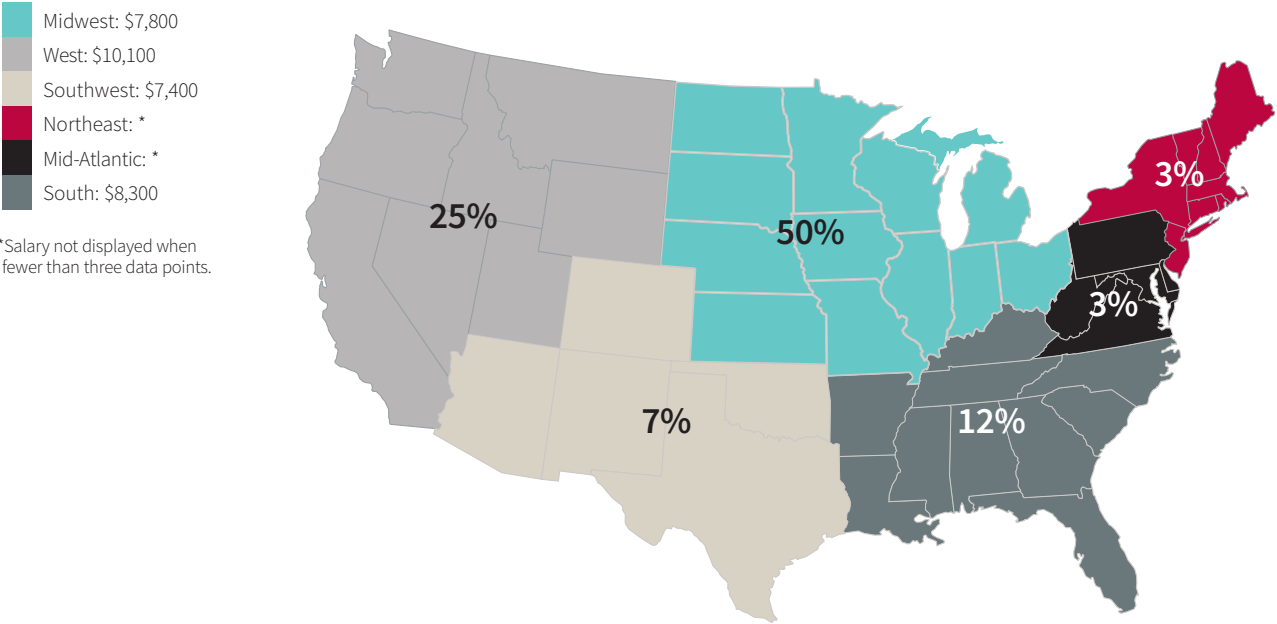
Internship Monthly Salary by Industry

	Students Accepting Internship		Students Reporting Internship Salary		Average	Median	High	Low
Technology	24	35%	18	37%	\$9,300	\$8,600	\$16,000	\$6,900
Financial/Insurance	9	13%	5	10%	\$7,100	\$8,400	\$10,500	\$3,500
Healthcare	9	13%	6	12%	\$6,500	\$7,100	\$9,500	\$2,500
Consulting	8	12%	7	14%	\$8,300	\$8,700	\$15,200	\$4,200
Manufacturing	8	12%	6	12%	\$8,300	\$9,100	\$10,300	\$5,200
Consumer Packaged Goods	2	3%	1	2%	*	*	*	*
Nonprofit	2	3%	1	2%	*	*	*	*
Real Estate	1	1%	1	2%	*	*	*	*
Retail	1	1%	1	2%	*	*	*	*
Energy	1	1%	1	2%	*	*	*	*
Other	4	6%	2	4%	*	*	*	*
Grand Total	69	100%	49	100%	\$8,100	\$8,200	\$16,000	\$2,500

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Due to rounding, total may not equal 100%.



Internship and Median Salary by Region



Internship Monthly Compensation by Region: North America

	Students Accepting Internship		First-Year MBAs Reporting Salary		Average	Median	High	Low
Midwest	30	50%	21	43%	\$7,900	\$7,800	\$16,000	\$3,500
West	15	25%	11	22%	\$10,300	\$10,100	\$15,400	\$6,900
Southwest	4	7%	4	8%	\$6,900	\$7,400	\$9,000	\$3,800
Northeast	2	3%	1	2%	*	*	*	*
Mid-Atlantic	2	3%	2	4%	*	*	*	*
South	7	12%	6	12%	\$7,300	\$8,300	\$10,100	\$3,000
Grand Total	60	100%	49	100%	\$8,100	\$8,200	\$16,000	\$2,500

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“

Olin students are job-ready and bringing immediate value to their organizations as they begin their careers. This results from a rigorous business education built on our values-based, data-driven approach to decision-making and an emphasis on real-world learning experiences.”

—Mike Mazzeo (he/him)  
Dean and Professor of Economics

Organizations That Hired Olin Students for Full-Time or Internship Positions

Accion International	Charles Schwab	Grand Hyatt Seoul	SkillUp
Alight	Charter Spectrum	Guidehouse	Southwest Airlines Co.
Alliance Care Technologies	Chevron Corporation	Hewlett Packard Enterprise	Starbucks Corporation
AlphaResearch	Chewy	Humana Inc.	Tapestry, Inc
Amazon*	CMS Corporation	Huron Consulting Group	The Boeing Company
Amazon Web Services (AWS)	Cognizant	IBM	The Legacy Group
American Airlines	Colgate-Palmolive	Industrial Training International	Tonti Properties
Amgen	Conagra Brands	Infosys	Vanner Inc
Anheuser-Busch InBev	Conflict Resolution Center	Intel Corporation	Visionary Wealth Advisors
API Innovation Center	Crane Co.	Juniper Networks	Walmart Stores, Inc.
Apollo Global Management, Inc.	CVS Health	L.E.K. Consulting	Washington University in St. Louis
AstraZeneca	DC Advisory	Mallinckrodt Pharmaceuticals	World Wide Technology*
AT&T, Inc.	Dell	Mastercard*	ZS Associates
Axolotl Biosciences	Deloitte	McKinsey & Company	
Bank of America	Discover Financial Services	Microsoft	
Barry-Wehmiller Companies Inc.	Edward Jones	Mission Capital Advisors, LLC	
Berkeley Research Group, LLC	Emerson Electric Company	Mudita Venture Partners	
Budgetwise	Envista Holdings Corporation	National Institutes of Health	
Bunge North America, Inc.*	ExxonMobil*	Nuro*	
Capital One	E-Y Parthenon*	Nutrien	
CCS Fundraising	Federal Reserve Bank of St. Louis	Public Consulting Group	
CeleRx	GEP Worldwide	PwC Hong Kong and Mainland China	
Centene Corporation*	Gogo Business Aviation	Renewable Energy Systems Americas Inc.	
Chapman & Co. Leadership Institute	Google	RTI International	

\*Employers who hired for both full-time jobs and internships.